

Teri E. Lassiter, PhD, MPH

DATE: March 6, 2022

PRESENT TITLE: Assistant Dean for Diversity, Equity, & Inclusion/Assistant Professor
OFFICE ADDRESS: One Riverfront Plaza, Suite 1020 (10th Floor), Newark, NJ 07102-0301
TELEPHONE NUMBER/E-MAIL ADDRESS: 973-972-8689/lassiter@sph.rutgers.edu
CITIZENSHIP: United States

EDUCATION:

Undergraduate

Northeastern University
Boston, MA 1978

Graduate and Professional

Academic Leadership Program (ALP-RBHS)
Rutgers Center for Organizational Leadership and Rutgers Biomedical and Health Sciences
New Brunswick, NJ 2021

AAMC Healthcare Executive Diversity and Inclusion Certificate Program
Washington, DC 2020

HERS Leadership Institute 2018
Bryn Mawr, PA

Rutgers University OASIS Leadership & Professional Development Program
New Brunswick, NJ 2014

Rutgers School of Nursing
Newark, NJ
PhD – Urban Health Systems 2012

Rutgers School of Public Health
Newark, NJ
MPH – Urban Health Administration 2003

ACADEMIC APPOINTMENTS:

Rutgers University School of Public Health

Assistant Dean for Diversity, Equity & Inclusion/Assistant Professor
2019 - Present

Assistant Dean for Public Health Practice, Diversity & Inclusion/Assistant Professor
2017 - 2019

Assistant Professor/Graduate Practicum Director
2015 – 2017

Assistant Professor/ Fieldwork Coordinator
2012-2015

Instructor/Fieldwork Coordinator
2010-2012

Department of Interdisciplinary Studies
Rutgers University School of Health-Related Professions
Adjunct Faculty
1997-2007

Allied Dental Education
Rutgers University School of Health-Related Professions
Adjunct Faculty
1996-2010

OTHER EMPLOYMENT:

Center for Continuing and Outreach Education
Rutgers University
Research Coordinator, AIDS Division
2008 - 2010

New Jersey Dental School
Rutgers University
Manager, Office of Infection Control & Environmental Safety
2003 - 2008

Industrial Hygiene/Infection Control Coordinator Control and Environmental Safety
1995 - 2003

Industrial Hygiene Coordinator
1994 -1995

Thomas Edison State College, Trenton, NJ
Faculty Consultant
1999 - 2007

MEMBERSHIPS, OFFICES AND COMMITTEE ASSIGNMENTS IN PROFESSIONAL SOCIETIES:

National Association of Diversity Officers in Higher Education
2020 - present

American Dental Education Association
2006 – 2014

International Society for Urban Health

2005 - 2011

New Jersey Public Health Association
2003 – 2009

American Public Health Association
2013 - Present
2000 - 2009

Office Sterilization & Asepsis Procedures Research Foundation, Inc. (OSAP)
2000 – 2009

Association for Professionals in Infection Control (APIC)
2000 – 2009

HONORS AND AWARDS:

Rutgers African-American Alumni Alliance, Inc. Hall of Fame
2020

Student Government Award for Excellence in Teaching
Rutgers - School of Public Health, Newark Campus
2012

Student National Dental Association Staff Award
Rutgers - New Jersey Dental School
2004

Award for Outstanding Contributions to the Department of Allied Dental Education
Rutgers - SHRP, Allied Dental Education
1998

BOARDS OF DIRECTORS/TRUSTEES POSITIONS:

Wynona's House, Newark, NJ
2012-2014

SERVICE ON MAJOR COMMITTEES:

National:

ASPPH Diversity & Inclusion Advisory Committee - Sections Retreat
2021

ASPPH Task Force on Zero Tolerance for Discrimination, Harassment and Racism in Public Health
2020

ASPPH Research Excellence and Early Career Research Award Review Committee
2020, 2021

ASPPH Diversity & Inclusion Advisory Committee

2019 – present

ASPPH Diversity & Inclusion Advisory Committee - Sections Retreat

2021

ASPPH Early Career Awards Reviewer

2019, 2010

ASPPH Task Force on Zero Tolerance of Harassment and Discrimination

2018 – 2019

ASPPH Practice Section

2017 – 2018

ASPPH Diversity & Inclusion Section

2022 – Chair Elect

2017 – present

ASPPH Student Practica Workgroup – Career Group

2011 - 2018

University:

Rutgers Greater Newark Youth Violence Consortium

2014 – 2018

Rutgers Gender Based Violence Consortium

2013 - 2018

Editorial Boards:

Journal of Family Medicine and Community Health

2018 - present

McGraw Hill Contemporary Learning Series

Academic Advisory Board for Weapons of Mass Destruction and Terrorism

2009 – 2013

Ad Hoc Reviewer:

Progress in Community Health Partnerships

2019

AIDS Care - Psychology, Health & Medicine - Vulnerable Children and Youth Studies

2018 - 2020

Journal of Family Medicine and Community Health

2018 - 2020

Journal of Interpersonal Violence
2018 - present
Community-Based Public Health Caucus (CBPHC)
2015 APHA meeting (Abstract Reviewer)

SERVICE ON GRADUATE SCHOOL COMMITTEES:

Rutgers SPH Search Committees
2021
Biostatistics and Epidemiology
Health Behavior, Society, and Policy
Urban Global Public Health
Social Justice & Health Equity Postdoctoral Diversity Fellow (Chair)
Associate Dean for Public Health Practice and Community Engagement
Assistant Practice Coordinator

Rutgers SPH Admissions and Academic Progression Committee – Chair
2020 – present

Rutgers SPH Diversity, Equity, and Inclusion Ad Hoc Committee - Chair
2020 – 2021

Rutgers SPH Curriculum Committee
2018 - 2019

Rutgers SPH Admissions Committee
2018 – 2020

Rutgers SPH By-Laws Committee
2018 – 2019

Rutgers SPH Strategic Planning Committee
2018 – 2019

Rutgers UGPH Search /Committee
2018, 2021

Rutgers SPH Urban Health Concentration Workgroup
2017 - 2018

Rutgers SPH Maternal Child Health (MCH) Faculty Work Group
2016 – Present

Rutgers SPH Awards Committee
2015 – present

Rutgers School of Nursing LGBTQ Health Working Group
2012 – 2017

Rutgers SPH Executive Council
2012 – present

Rutgers SPH Committee on Committees
2012 – 2018

Rutgers SPH Academic Progression Committee
2012 - 2020

Rutgers SPH Newark Campus Executive Committee
2010 - 2015

Rutgers SPH Newark Campus Curriculum Committee
2010 - 2015

Rutgers SPH Student Ombudsperson
2010 - 2017

Rutgers SPH Community Health Committee
2010 – 2018

SERVICE ON RBHS COMMITTEES:

RBHS HERS Review Committee
2021

RBHS Faculty and Staff Excellence in Diversity and Inclusion Committee
2021

RBHS Universitywide Diversity Strategic Planning Committee (RBHS-UDSP)
2022 – Strategic Planning Implementation & Assessment Committee
2021 - 2022

Co-Chair Substantial and Substantive Community Engagement

COVID-19 Surveillance Algorithm & Modeling
2020

Public Outreach and Engagement Working Group for Testing & Tracing (RBHS SPH/Office of
Innovation, State of New Jersey)
2020

RBHS Strategic Planning Steering Committee
2020-2022

Co-Chair Diversity, Equity, and Inclusion Sub-committee

RBHS Faculty Council
2020-present

RBHS Anti-Racism Task Force
2022 Chair
2020-present
Co-Chair, Conversations on Racism

RBHS Diversity Leadership Council
2019 – present

Climate Survey & Response Advisory Board
2018 – present

RBHS Interprofessional Education Case Development Committee
2018 – present

Newark Provost Search Committee
2018

RBHS IRB Executive Committee
2012 - 2019

SERVICE ON HOSPITAL COMMITTEES:

University Hospital, Violence Intervention Research Group, Newark, NJ
2017 – 2019

SERVICE TO THE COMMUNITY:

Institute for Prevention and Recovery, Communities that Care, RWJBarnabas
2019 - present

NJ Society for Public Health Education (NJ SOPHE)
Academic Advisory Board
2019 - present

New Jersey Perinatal Quality Collaborative (NJPQC)
Health Disparities Workgroup
2019

Region II Health Equity Council
2018 - 2019

Prevention of Youth Violence Advisory Board, Union County, NJ
2018 - 2019

City of Newark, Mayor's Children's Cabinet, Health Subcommittee, Newark, NJ
2017- 2019

Greater Newark Health Care Coalition

2019- present ACE Impact Team
2017 - 2019 Population Health and Data Subcommittee, Newark, NJ

Urban Renewal Corp., Community Advisory Board, Kearny, NJ
2015- 2017

Newark Community Collaborative Board, The University of Illinois at Urbana-Champaign School of Social Work, Urbana, IL
2015-present
2016 – 2017: Sustainability Committee
2015 – 2016: Theoretical Committee

Newark Community Solutions Advisory Board (CAB), Newark, NJ
2014 - 2019

SAVE (Sexual Assault & Violence Education) of Essex County, Montclair, NJ
2014 - 2019

Communities in Cooperation, START (Sisters Successfully Transitioning and Reintegrating Together) Program (Women's Reentry Program), Newark, NJ
2013 - 2018

Essex County Teen Health Network (ECTHNetwork), University Hospital, Newark, NJ
2013 - 2017

Newark Youth Policy Board, Newark, NJ
2013 - 2017

Prevention of Youth Violence Advisory Board, Union County, NJ
2012 – 2015

Newark Community Collaborative Board, Rutgers University School of Social Work, Newark, NJ
2010-2015

Enough Abuse Campaign, Wynona's House, Newark, NJ
2012 – 2013

Newark Violence Reduction Initiative, Rutgers University, Newark, NJ
2012 – 2014

Paterson-Passaic County-Bergen County HIV Health Services Planning Council – Cultural Competency Task Force, Paterson, NJ
2009 - 2011

Upward Bound Pre-College Program, Kean University, Union, NJ
2009 - 2012

Newark Board of Education, Allied Health Advisory Board, Newark, NJ

2009 - 2013

Newark Board of Education, Dental Assisting Advisory Board, Newark, NJ
2009 - 2013

New Community Corporation, Newark, NJ
Health Policy Consultant
1999 - 2010

Newark Arts Council
1992 – 2009

SPONSORSHIP OF CANDIDATES FOR POSTGRADUATE DEGREES:

PhD – Rutgers University, School of Nursing – Urban Systems, Newark, NJ

2018 – 2021
Nazsa Baker, MA (Associate Advisor)

2018 – 2019
Heather See (Associate Member)

2017 - 2019
Lois Rockson (Associate Advisor)

2013 - 2016
Desiree James-Barber, MPH (Associate Advisor)

2013 - 2019
Julane Miller-Armbrister, MSW (Associate Advisor)

PhD – Seton Hall University, College of Education and Human Services, Department of Educational Leadership, Management and Policy, South Orange, NJ

2015 – 2018
Macsu Hill (Associate Advisor)

Master in Public Health - Rutgers University, School of Public Health, Newark, NJ

2020-2021
Tatiana Mingo (Capstone Advisor)
Deborah Oravbiere (Capstone Advisor)

2019-2020
Ebony Felton (Capstone Advisor)
Kimberly Pierre (Capstone Advisor)

2018 - 2019

Gaelle Joseph (Fieldwork Faculty Advisor)
Danielle Jenkins (Fieldwork Faculty Advisor)
Ebony Felton (Fieldwork Faculty Advisor)

2017 - 2018

Chesney Blue, RDN (Fieldwork Faculty Advisor)
Yvelyne Carius (Fieldwork Faculty Advisor)
Chantel Fletcher (Fieldwork Faculty Advisor)
Sabrina Jung (Fieldwork Faculty Advisor)
Mahaghani Key (Fieldwork Faculty Advisor)
Gifty Niimoi (Fieldwork Faculty Advisor)

2016 - 2017

Dorothy Clinton (Fieldwork Faculty Advisor)
Suseela M. Janakiraman (Fieldwork Faculty Advisor)
Ralisha Questelles (Fieldwork Faculty Advisor)

2015 - 2016

Jennifer McGee, CHES (Fieldwork Faculty Advisor)
Gabriella Bacchus (Fieldwork Faculty Advisor)

2014 - 2015

Tonya Cook, DMD (Fieldwork Faculty Advisor)
Robert Grembowitz (Fieldwork Faculty Advisor)

2013 – 2016

Hantz Ricot (Fieldwork Site Preceptor)

2013

Arpita Patel (Fieldwork Faculty Advisor)
Lauren Picciotto, DDS (Fieldwork Faculty Advisor)

Master of Science in Nursing - Rutgers University, School of Nursing, Advanced Community Health Leadership, Newark, NJ

2012 - 2014

Richard Tuvako, RN, BSN

Other

Master of Science – Dental Hygiene - Fones School of Dental Hygiene University of Bridgeport, Health Sciences Center, Bridgeport, CT

2011- 2016

Jessica Suckow, RDH (Associate Advisor)

Undergraduate Mentorship

Rutgers School of Arts and Sciences, Interdisciplinary Honors Thesis Advisor, Livingston Campus, New Brunswick, NJ

2021 - 2022
Kamilla Azbel

Ronald E. McNair Post-Baccalaureate Achievement Program - Rutgers University, Livingston Campus, New Brunswick, NJ

2014 - 2015
Nathali Arias

**TEACHING RESPONSIBILITIES:
Rutgers School of Public Health**

Fieldwork I FDWC0600
2010 - Present 1 hour

Fieldwork II FDWC0601
2010 - Present 5 hours

Independent Study PHEL 0581: Examining Elijah Anderson's "Code of the Street"
Summer 2013, Spring 2017 3 hours

Public Policy and Oral Health Service Administration DNPH 0611
Spring 2012, 2013 3 hours

Independent Study PHEL 0581: Neighborhoods in Crisis: Poverty and Violence in the Inner City
Spring 2015 3 hours

Public Health & Health Disparities URHA 0621
Fall 2015, 2016, 2017, 2018, 2019, 2020, 2021 3 hours

Practicum I PRAC0705
Spring 2017 - 2019 1 hour

Practicum IIA PRAC0707
Summer 2017 – 2019 2 hours

Practicum IIB PRAC0709
Fall 2017 - 2019 3 hours

Violence in the United States URHA1686
Spring 2017 3 hours

Independent Study PHEL0581: Violence in the United States – A Look at the 2015 Youth Risk Behavior Surveillance

Spring 2011 3 hours

The Environmental and Structural Context of Urban Health UGPH0682

Spring 2019 3 hours

Social Determinants of Health UGPH0580

Summer 2019, 2020, 2021, 2022 3 hours

Urban Public Health UGPH0680 (with Devin English)

Spring 2020, 2021, 2022 3 hours

GRANT SUPPORT:

T76MC28440 Lassiter (PI) 06/2019-05/2020

HRSA

Maternal and Child Health Public Health Training Program

Role: PI

T01HP02309-01 Lassiter (Co-PI) 2003-2005

HRSA

HRSA's BioTerrorism Training and Curriculum Development Program: Continuing Education for Healthcare Professionals

Role: Co-PI NJDS

PUBLICATIONS

Original Article in Journal

Bozlak, C.T., Brown, Q.L., Davis, R., de Long, R., Howard, M.M., Lassiter, T.E., Perez-Patron, M.J., Taylor, B. D., Turchi, R., & Tissue, M.M. (2022). Developing a public health maternal and child health training program: Lessons learned from five schools of public health. *Maternal and Child Health Journal*.
<https://doi.org/10.1007/s10995-021-03327-9>

Halkitis, P.N., Alexander, L., Cipriani, K., Finnegan, J., Giles, W., Lassiter, T., Madanat, H., Penniecook, T., Smith, D., Magaña, L., & Kelliher, R. (2020). A statement of commitment to zero tolerance of harassment and discrimination in schools and programs of public health. *Public Health Reports*,
<https://doi.org/10.1177/0033354920921816>

Windsor, L.C., Benoit, E., Smith, D., Pinto, R.M., Kugler, K.A. & Newark Community Collaborative Board (NCCB). (2018). Optimizing community-engaged multi-level group intervention to reduce substance use: An application of the multiphase optimization strategy. *Trials*. Doi: <https://doi.org/10.1186/s13063-018-2624-5>

Windsor, L.C., Jessell, L., Lassiter, T., & Benoit, E. (2015). *Community Wise*: A formative evaluation of a community-based health intervention. *International Public Health Journal*, 7(1), 79-90. PMID: 26594312; PMCID: PMC4653082.

Boothe, M.A., Wilson, R.M., Lassiter, T.E., & Holland, B. (2014). Differences in sexual behaviors and teen dating violence among black, Hispanic, and white female adolescents. *Journal of Aggression, Maltreatment & Trauma*, 23(10), 1072-1089.

doi: 10.1080/10926771.2014.964436

Lassiter, T.E., and Conte, M. (2006). Processing of dental instruments--Are you following the correct procedures to ensure that your instruments are safe for patient treatment? *Journal of the New Jersey Dental Association*, 77(2), 32-33.

Lassiter, T.E., and Conte, M. (2005). Infection control corner: hand hygiene. *Journal of the New Jersey Dental Association*, 76(4), 30-31.

Lassiter, T.E., Conte, M., and Panagakos, F.S. (2005). Practical aspects of bioterrorism for dentistry, Part II. *Journal of the New Jersey Dental Association*, 76(3), 38-40.

Panagakos, F.S., and Lassiter, T. (2004). Infection control corner--sterilization: A review. *Journal of the New Jersey Dental Association*, 75(2), 38-40.

Lassiter, T.E., and Panagakos, F.S. (2004). Practical aspects of bioterrorism for dentistry, Part I. *Journal of the New Jersey Dental Association*, 75(6), 32-36.

Lassiter, T.E., and Panagakos, F.S. (2003). Tuberculosis. *The New York State Dental Journal*, 69(6), 23-26.

Panagakos, F.S., Lassiter, T.E., and Kumar, E. (2001). Dental unit waterlines: Review and product evaluation. *Journal of the New Jersey Dental Association*, 72(2), 20-25, 38.

Books, Monographs and Chapters

Windsor, L.C., Jessell, L., Lassiter, T., & Benoit, E. (2015). Community Wise: A group behavioral intervention. In R.M. Caron & J. Merrick (eds.), *Public health: Improving health via inter-professional collaborations* (pp. 125-140). Hauppauge, NY: Nova Science Publishers, Incorporated.

Lassiter, T.E., & Conte, M. (2006). *The history of bioterrorism*. In G. T. Foster (ed.), *Focus on Bioterrorism*, 43-66. Hauppauge, NY: Nova Science Publishers, Incorporated.

Abstracts

Sun, K. & Lassiter, T. (2020). Thwarted Hopes: Depicting Inequalities of Social Opportunities in Community Reentry. SSWR 2020 Conference, Washington, DC. (552P).

Oliver, J.B., Davidow, A.L., Nester, K., Bongu, A., Lassiter, T., Beidas, A.,...Brown, L. (2014). The impact of chronic liver disease on surgical morbidity and mortality utilizing ACS NSQIP. ACS NSQIP National Conference 2014, New York, NY (Abstract ID: ACSNSQIP20140037).

Boothe, M.A., Wilson, R.M., Lassiter, T.E., & Holland, B. (2013). Sexual behaviors and teen dating violence among black, Hispanic, and white female adolescents (Abstract). American Public Health Association, 141st APHA Annual Meeting, Boston, MA (283503).

Lassiter, T.E., Wilson, R.M., & Boothe, M.A. (2013). Exposure to dating/sexual violence and substance abuse among black, Hispanic, and white adolescent females (Abstract). American Public Health Association, 141st APHA Annual Meeting, Boston, MA (278987).

Letter to the Editor

Clarkin, K., Kim, K., Hubbi, B., Salvador, M., Lassiter, T., & Halperin, W. (2016). Breast pain and the perception of associated risk. (Letter to the Editor). *The Breast Journal*, 22(4), 480-481. doi.org/10.1111/tbj.12615

Reports

Horizon Blue Cross Blue Shield New Jersey. (2016). 2015 Medical-Dental Integration Study, Executive Summary. (Reviewer and Editor). http://dental.horizonblue.com/sites/default/files/attachments/2015_medical_dental_summary_2016.pdf

Presentations (selected)

Lassiter, T. (2022). Racial/ethnic health disparities. New Jersey Medical School, Summer Health Professions Education (SHPEP).

Lassiter, T. (2022). Assessing your syllabus: Can you achieve a culture of inclusion in your syllabus? University of Georgia College of Public Health (virtual).

Lassiter, T. (2021). Implicit bias. CROM Grand Round Seminar. Rutgers-RWJ EOSHI (virtual).

Lassiter, T. (2021). Developing and implementing Diversity, Equity & Inclusion Strategic Plans. ASPPH Sections Retreat, 2021 (virtual).

Alexander, L. & Lassiter, T. (2021). Recap and Discussion – Key Themes. ASPPH Sections Retreat, 2021 (virtual). (Moderator).

Lassiter, T. (2021). The impact of racism and discrimination. New Jersey Medical School, Summer Health Professions Education (SHPEP) (virtual).

Lamba, S., Thomas-Hawkins, C., Lassiter, T., & Cintron, N. (2021, virtual conference). Stronger Together: An Anti-Racism Initiative Across the Biomedical and Health Sciences Disciplines. NADOHE Annual Virtual Conference March 2021.

Lassiter, T. (2021). Addressing intimate Partner Violence in Communities of Color. Rutgers Office for Violence Prevention & Victim Assistance (virtual). (Panelist).

Lassiter, T. (2020). Webinar – Racism is a Public Health Crisis. Rutgers School of Public Health (virtual). (Panelist).

Freda, B.M., West, B., Lassiter, T., & Rosen, M. (2015, Alexandria, VA). Integrating practice into the academic and non-academic student experience at the Rutgers School of Public Health. Poster presented at the 2015 ASPPH Annual Meeting, Alexandria, VA.

Lassiter, T.E. (2018, 2017, 2016, 2015 Newark, NJ). Dating Violence Prevention for Urban Youth. Barringer High School, School Based Youth Services Program, Newark, NJ.

Lassiter, T.E. (2014, New York). Exposure to dating/sexual violence and selected health risk behaviors among black, Hispanic and white female adolescents. Paper presented at the 6th Annual Health Disparities Conference at Teacher's College, Columbia University, New York, NY.

Lassiter, T.E. (2014, West Orange, NJ). Adolescent Females and Dating Violence. Life is Better Healthy Teen Summit, Barringer High School, School Based Youth Services Program, West Orange, NJ.

Lassiter, T.E. (2014, 2013, 2012, Newark, NJ). Dating Violence Prevention for Urban Youth. Barringer High School, School Based Youth Services Program, Newark, NJ.

Lassiter, T.E. (2011, Long Branch, NJ). OSHA Annual Update. New Jersey Dental Association Annual Conference, Long Branch, NJ.

Lassiter, T.E. (2010, Trenton, NJ). OSHA for Dentists in the Correctional Setting, UMDNJ – University Correction Healthcare, Trenton, NJ.

Lassiter, T.E. (2008, Rockville, MD). Sheltering in Place -- An Academic Institution, Are We Prepared? Educating and Training the Healthcare Workforce 2008 Bioterrorism Training and Curriculum Development Program Awardees Conference, US Department of Health & Human Services, Assistant Secretary for Preparedness and Response, Rockville, MD.

Lassiter, T.E. (2007, Philadelphia, PA). Bioterrorism: Awareness & Preparedness for Healthcare Providers, Philadelphia County Dental Society, Philadelphia, PA.

Lassiter, T.E. (2005, Hamilton, Bermuda). OSHA and Dental Infection Control, Bermuda Dental Association

OTHER

Rutgers Connection Network Mentoring Program 2017-2018

Moderator (2015, May): The Growing Women's Prison Population panel. Disconnecting from Crime, Reconnecting with Community: Moving Towards an Innovative and Effective Re-entry Program. City of Newark's Office of Reentry and the School of Criminal Justice at Rutgers Newark. Newark, NJ.

Moderator (2015, March). Best Practices in Supporting Female Prisoners Returning into their Communities Film Screening and Panel Discussion. Rutgers School of Social Work, Newark, NJ.